

# PERSONAL REFERENCE FORM

My Name \_\_\_\_\_ Date \_\_\_\_\_

Recommendation for \_\_\_\_\_

Length of time I have known the applicant \_\_\_\_\_

My relationships to the applicant \_\_\_ colleague \_\_\_ friend \_\_\_ pastor  
\_\_\_ teacher \_\_\_ family member \_\_\_ other \_\_\_\_\_

I know this candidate \_\_\_ very well \_\_\_ well \_\_\_ fairly well \_\_\_ minimally

*If you have had insufficient opportunity to observe the candidate, leave the following questions blank.*

I believe this candidate has a call into ministry  
\_\_\_ yes \_\_\_ still in the discovery process \_\_\_ no

I believe this candidate has significant gifts for ministry  
\_\_\_ yes \_\_\_ still in process of emerging \_\_\_ no

List three spiritual gifts that you see in the applicant

\_\_\_\_\_

This candidate has leadership skills and the ability to influence people for God  
\_\_\_ yes \_\_\_ emerging leader \_\_\_ no

This candidate is a person of integrity, conviction and spiritual maturity  
\_\_\_ yes \_\_\_ growing as a disciple \_\_\_ no

This candidate has a heart for lost people and seeing individuals come to faith in Christ  
\_\_\_ yes \_\_\_ still in process of emerging \_\_\_ no

This candidate has a desire to learn and grow  
\_\_\_ yes \_\_\_ developing desire \_\_\_ no

*(continued on next page)*

## PERSONAL REFERENCE (Continued)

This candidate has a commitment to practicing spiritual disciplines

yes  increasing commitment  no

This candidate has an ability to work well with and relate to people

yes  developing people skills  no

Please provide examples of ways the candidate has proven to be both faithful and fruitful in his/her ministry context

1.

2.

The greatest strengths this candidate brings to serving in ministry are

1.

2.

3.

Areas of growth that need more development in the life and ministry of this candidate

1.

2.

Additional Comments

Would you recommend this individual to enter the process of becoming a Commissioned Pastor within the Synod of the Great Lakes?

Highly Recommend  Recommend  Do Not Recommend

Your Signature \_\_\_\_\_ Date \_\_\_\_\_