**PERSONAL REFERENCE FORM**

My Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_

Recommendation for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Length of time I have known the applicant \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

My relationships to the applicant \_\_\_\_colleague \_\_\_\_friend \_\_\_\_pastor \_\_\_\_teacher \_\_\_\_family member \_\_\_\_other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I know this candidate \_\_\_very well \_\_\_well \_\_\_fairly well \_\_\_minimally

*If you have had insufficient opportunity to observe the candidate, leave the following questions blank:*

I believe this candidate has a call into ministry.

\_\_\_\_yes \_\_\_\_still in the discovery process \_\_\_no

I believe this candidate has significant gifts for ministry.

\_\_\_\_yes \_\_\_\_still in process of emerging \_\_\_no

List three spiritual gifts that you see in the applicant:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

This candidate has leadership skills and the ability to influence people for God.

\_\_\_\_yes \_\_\_\_emerging leader \_\_\_\_no

This candidate is a person of integrity, conviction and spiritual maturity.

\_\_\_\_yes \_\_\_\_growing as a disciple \_\_\_\_no

This candidate has a heart for lost people and seeing individuals come to faith in Christ.

\_\_\_\_yes \_\_\_\_still in process of emerging \_\_\_\_no

This candidate has a desire to learn and grow.

\_\_\_\_yes \_\_\_\_developing desire \_\_\_\_no

*(continued on next page)*

**PERSONAL REFERENCE** *(Continued)*

This candidate has a commitment to practicing spiritual disciplines.

\_\_\_\_yes \_\_\_\_increasing commitment \_\_\_\_no

This candidate has an ability to work well with and relate to people.

\_\_\_\_yes \_\_\_\_developing people skills \_\_\_\_no

Please provide examples of ways the candidate has proven to be both faithful and fruitful in his/her ministry context.

1.

2.

The greatest strengths this candidate brings to serving in ministry are:

1.

2.

3.

Areas of growth that need more development in the life and ministry of this candidate:

1.

2.

Additional Comments:

Would you recommend this individual to enter the process of becoming a Commissioned Pastor?

\_\_\_\_Highly Recommend \_\_\_\_Recommend \_\_\_\_ Do Not Recommend

Your Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Please send this completed form to Church Leadership Center at 166 S. River Ave., Suite 150, Holland, MI 49423 or email to* [*admin@churchleadershipcenter.org*](mailto:admin@churchleadershipcenter.org)*.*